



Afrisoccer Consulting Limited

Policies and Code of Conduct

2019

Policies

Privacy Policy

- All information provided to AFRISOCCER, either on-line (booking and registration, inquiries and correspondence by e-mail) or in writing (booking, registration and customer agreement), by our clients including, but not limited to, information provided by parents/guardians of children registered at AFRISOCCER. (as well as information provided by our sponsors, partners, suppliers, agents and all associates of AFRISOCCER) will be treated with the strictest of confidence.

Image Rights Policy

- For the purpose of advertising and marketing AFRISOCCER often produce printed and on-line media containing images of registered children. The images are only used for promotional purposes and the rights to these images are copy-written to the AFRISOCCER, and therefore reproduction of these images by third parties is prohibited under copyright law. By entering into this agreement with the AFRISOCCER, clients understand that we may use images of registered members for our own promotional purposes.

Health Policy

- AFRISOCCER require all clients to sign a waiver of liability for their child's participation in our training sessions and games.
- Any pre-existing health issues that may affect a child's ability to participate in AFRISOCCER's training sessions and games should be reported to us prior to a child's participation in our sessions. Furthermore, if a child has been ill or sick and their health condition has resulted in either a) an absence from school and/or b) visiting a doctor/hospital to receive medical advice, treatment or medication, then this information must be reported to the AFRISOCCER administration staff. AFRISOCCER reserve the right to not include in the child train or game the child if they are judged to not be fit to participate.
- If a child ill or sick and their health condition has improved then a copy of the medical certificate proving their fitness must be sent to the AFRISOCCER staff before the child can re-join the training sessions.
- We advise that all children have a valid medical insurance policy or have a registered doctor before taking part in any sport.

Safeguarding Policy

AFRISOCCER recognizes that every child who participates in football should be able to take part in an enjoyable and safe environment. Therefore, AFRISOCCER acknowledges our responsibility to safeguard the welfare of every child who has been entrusted to its care and is committed to working to provide a safe environment for all members. The key principles are that:

- Your child's welfare is, and must always be, the most important factor.
- All children have a right to be protected from abuse regardless of their ability, ethnicity, religion, language ability, physical/mental ability or gender.
- We have a role to play in protecting all children from physical, sexual or emotion harm, and from neglect or bullying. Any abuse of this any kind is not acceptable. If any abuse does occur, all children and clients should be able to tell and know that incidents will be dealt with promptly. All our members of staff have who are regularly caring for, supervising, training or being in sole charge of children and young people are required to have completed a criminal check.

All suspicions and allegations of abuse will be taken seriously and responded to swiftly.

Equality Policy

AFRISOCCER is committed to promoting equal opportunities and therefore makes no distinctions about member children based on: ability, ethnicity, religion, language ability, physical/mental ability or gender.

Codes of Conduct

AFRISOCCER Code of Conduct for Football

Equality Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed. Fairness Football is committed to fairness in its dealings with all involved in the game. Integrity and Fair Play Football is committed to the principle of playing to win consistent with Fair Play.

Participants of Football recognizes the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who train or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

Trust and Respect.

Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organizations.

Violence Football rejects the use of violence of any nature by anyone involved in the game. Young People Football acknowledges the extent of its influence over young people and pledges to set a positive example.

AFRISOCCER Code Of Conduct for Players

Obligations Towards the Game

A player should:

1. Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
2. Give their best effort and try for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.
3. Ensure that the correct sporting equipment is worn when playing football.
4. Set a positive example for others, particularly young players and supporters.
5. Avoid forms of gamesmanship and cheating, for instance time-wasting.
6. Always have regard to the best interests of the game, including where publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
7. Not use inappropriate language.

Obligations Towards One's Own Team

A player should recognize that playing a team sport requires a commitment to the team in such ways as:

1. Be reliable in one's attendance for practices and games
2. Give adequate notice of unavoidable absences from practices and games
3. Be attentive during practices and games.
4. Resist any influence, which might, or might be seen to, bring into question his commitment to the team winning.
5. Make every effort consistent with Fair Play and the Laws of the Game to help his own team win.

Respect for The Laws of The Game and Competition Rules

A player should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take banned substances or use banned techniques.

Respect Towards Opponents

A player should:

1. Treat opponents with due respect at all times, irrespective of the result of the game. This should be achieved through actively supporting and promoting fair play.
2. Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

Respect Towards The Match Officials

A player should:

1. Accept the decision of the Match Official without protest.
2. Avoid words or actions, which may mislead a Match Official.
3. Show due respect towards Match Officials.

Respect Towards Team Officials

A player should:

1. Abide by and respect the instructions of their trainer and management staff, provided they do not contradict the spirit of this Code.
2. Show due respect towards the Team Officials of the opposition.

AFRISOCCER Code of Conduct for Trainers

1. Trainers must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Trainers must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Trainers must adhere to all guidelines laid down by governing bodies.

4. Trainers must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Trainers must not exert undue influence to obtain personal benefit or reward.
6. Trainers must encourage and guide players to accept responsibility for their own behavior and performance.
7. Trainers must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players
8. Trainers must, at the outset, clarify with the players (and, where appropriate, parents) exactly what is expected of them and also what they, as players, are entitled to expect from their trainer
9. Trainers must co-operate fully with other specialists (e.g. other trainers, officials, sports scientists, doctors, physiotherapists) in the best interests of the player
10. Trainers must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behavior contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques
11. Trainers should never use or tolerate inappropriate language, and must consistently display high standards of behavior and appearance. Trainers must not drink alcohol or smoke prior to or during the training session
12. Always deliver the training session to the highest standard and to the best of your ability. All sessions should be delivered in a way that is as fun, enjoyable, and beneficial as possible
13. Always aim to arrive at the training session 30 minutes before the start of the session. Where possible, set up the training session prior to engaging the group
14. Ensure all equipment is clean and in full working order, Including a First Aid Kit
15. Trainers should always conduct an introduction at the start of the session, introduce yourself and the session you will be leading. Conduct a de-brief asking questions of what the players have learned during the session. Ensure the group leave the session in the correct manner and safely, signing them out where applicable.

AFRISOCCER Code of Conduct for Team Officials

Obligations Towards The Game

Team officials should:

1. Set a positive example for others, particularly young players and supporters.
2. Promote and develop his own team having regard to the interest of the Players, Supporters and reputation of the national game.
3. Share knowledge and experience when invited to do so, taking into account the interest of the body that has requested this rather than personal interests.

4. Avoid all forms of gamesmanship and cheating.
5. Show due respect to Match Officials and others involved in the game.
6. Abide by the laws of the game.
7. Always have regard to the best interests of the game, including where publicly expressing an opinion of the game and any particular aspect of it, including others involved in the game.
8. Do not use or tolerate inappropriate language.

Obligations Towards The Team

Team officials should:

1. Make every effort to develop the sporting, technical and tactical levels of the club/team, and to obtain the best results by the team, using all permitted means.
2. Give priority to the interests of the team over individual interests.
3. Resist all illegal or unsporting influences, including banned substances and techniques.
4. Promote ethical principles.
5. Show due respect to the interests of players, trainers and other officials, at their own club/team and others.

Respect for The Laws of The Game and Competition Rules

Team officials should:

1. Know and abide by the Laws, rules and spirit of the game, and the competition rules.
2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take or promote any banned substances or use banned techniques.
4. Remain outside the field of play and behind the designated area.
5. Applaud effort and good play as well as success

Respect Towards The Match Officials

Team officials should:

1. Accept the decisions of the Match Official without protest.
2. Avoid words or actions, which may mislead a Match Official.
3. Show due respect towards Match Officials.

AFRISOCCER Code of Conduct For Supporters and Parents

Parents and supporters of football players have a responsibility to:

1. Encourage your child and other participants in football to abide by the rules and, in general, emphasize sportsmanship ahead of winning.
2. Explain players' code of conduct to your children and encourage them to follow it.
3. Encourage your child to play fairly and to the best of his/her ability and, when he/she does so, to provide praise and encouragement regardless of the results of those efforts.
4. Encourage your child to respect his/her teammates, trainers, team manager, referees, and opponents.
5. Encourage your child to refrain from dangerous play during games and practices.
6. Cheering for your child is welcomed, but avoid criticizing them for making a mistake – mistakes are part of learning. Applaud individual and team effort and good play as well as success.
7. Respect the pitch and refrain from shouting from the side-lines or near the goal.
8. Show due respect towards Match Officials and accept the decisions of the Match Official without protest.
9. Refrain from criticism of trainers, referees, or opponents during games and in the presence of your child or other children. Constructive criticism, when you feel necessary, should be directed towards your trainer in private.
10. Never engage in, or tolerate offensive behavior.
11. When able, assist with tasks as requested by trainers or managers (providing half- time snacks, etc).
12. Ensure attendance at games and practices and if absences are unavoidable, to give adequate notice to trainers or manager.
13. Complete and update (as necessary) player's medical information sheet.

Failure to comply may result in the suspension of your privilege to participate in AFRISOCCER sanctioned events, for the following periods:

1st offense -- suspension for a minimum of thirty (30) days to a maximum of one (1) year.

2nd offense -- suspension for a minimum of one (1) year to a maximum of two (2) years.

3rd offense -- suspension for a minimum of five (2) years to a maximum of fifty (3) years.



Name:

Signature:

Parent/Guardian/Trainer/Coach/Officials

Date: